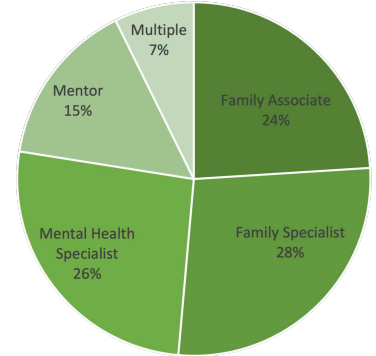


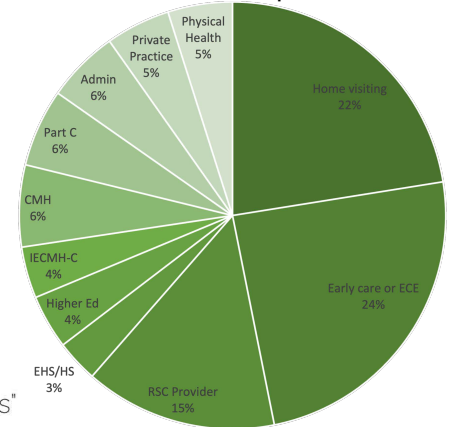
Benefits of Endorsement for the IECMH Workforce: A Snapshot of Survey Results

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| Context | |
|----------------------------|--|
| Who | 911 endorsed professionals across 28 associations of infant mental health (AIMHs) |
| What, When, + Where | A self-report electronic survey conducted in 2022 by the Alliance on the perceived benefits of Endorsement |
| Why + How | To understand the subjective benefits and limitations of Endorsement amongst endorsed professionals by asking them to answer questions on whether and how Endorsement has benefited their: knowledge, skills, and professional opportunities |



Who Participated



Below are statistically significant results that report mean level differences in scores on the perceived benefits of Endorsement on knowledge, skills, and/or opportunities between groups.



This symbol indicates that there was a significant difference in educational status between groups and that educational level was controlled for in that analysis.

75%
of participants
agreed or
strongly agreed

"Going through the Endorsement process helped my:
-Readiness for work in the infant and early childhood mental health field
-Connection with other infant and early childhood mental health professionals"



The longer an AIMH had the Endorsement system, the higher the benefits on knowledge and skills reported



Those with a high school or some college, a bachelors degree, or a masters degree



Those with a doctoral degree

Sector Specific Findings



Early Head Start (EHS)/ Head Start (HS). Community mental health (CMH), + private practice sectors

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Home-visiting (HV) and medical sectors



EHS/HS and private practice sectors

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HV, RSC, and medical health sectors

Early care/education, and CMH sectors

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Medical health sector



EHS/HS and early care/education sectors

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HV, CMH, and medical health sectors

RSC sector

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HV, CMH, Part C, and medical health sectors

IECMH consultation (IECMH-C) sector

>

CMH and medical health sectors

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Alliance for the Advancement of

Infant Mental Health

| Results from Perceived Benefits of Endorsement Survey | |
|--|---|
| Race/ Ethnicity | BIPOC participants reported higher scores on the impact of Endorsement on their knowledge, skills, and opportunities compared to white participants |
| Educational Attainment | Participants with a doctoral degree reported lower scores on impact of Endorsement on their knowledge and skills compared to participants with a high school degree, bachelor's degree, and/or master's degree |
| Educational Attainment | There were no group differences in impact of Endorsement on opportunities based on educational attainment |
| Educational Attainment | There was no interaction effect of race and education; this means that there are group differences based on race/ethnicity and based on educational status and that these results are not contingent upon the differences in educational attainment based on race/ethnicity |
| AIMH Longevity | The longer an AIMH had been in existence, the more their members reported that Endorsement impacted their knowledge and skills |
| Sector (controlling for education) | There were significant differences, by sector, in the impact of Endorsement in knowledge, skills, and opportunities (see graphics above) |
| Academic Discipline | There was not a significant effect of academic discipline (e.g., counseling, social work, early childhood education) on the perceived impact of Endorsement on knowledge, skills, or opportunities |
| Endorsement (controlling for education) | Participants in the multiple endorsements group reported significantly higher impact of Endorsement on their knowledge and skills compared to individuals with a single endorsement |
| Endorsement (controlling for education) | Participants with Endorsement as a mentor reported significantly higher impacts of Endorsement on their skills compared to participants with Endorsement as a family specialist |
| Endorsement (controlling for education) | Participants with Endorsement as a mentor and participants in the multiple endorsements group reported significantly higher impacts of Endorsement on their opportunities compared to participants with Endorsement as a family associate, as a family specialist, or as a mental health specialist |